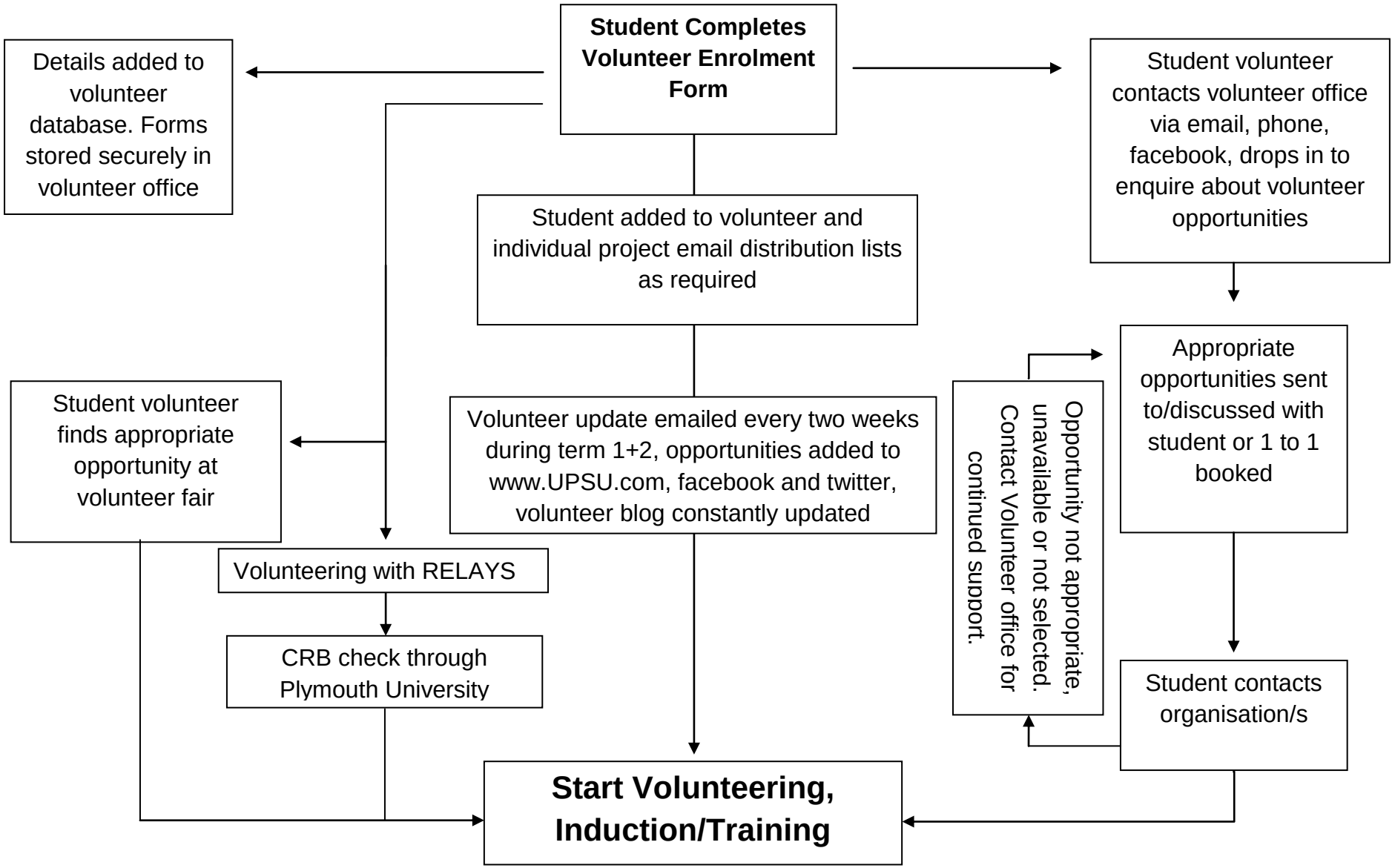UPSU Volunteer Recruitment Process